



PROJECT PARTNERSHIP FACT SHEET



WHAT IS CONFLUENCE AMERICORPS?

The Confluence AmeriCorps program advances environmental equity in the Portland area by collaborating with Project Partners to create and activate a cohort of twenty full-time AmeriCorps positions, each lasting 11-months (shorter positions available, dependent on need). Every position uniquely addresses critical environmental needs in low-income communities and communities of color while giving a rising environmental professional access to skill and career development. Through participation with Confluence's AmeriCorps program your organization can create lasting community impact in your community while deepening your relationship to equity, diversity and inclusion in the environmental movement.



WHO IS A PROJECT PARTNER?

Project Partners are nonprofit organizations, schools and government agencies with a commitment to equity, diversity and inclusion who wish to host an AmeriCorps Member to complete an environmental equity project.

PARTNER ELIGIBILITY

- Design and propose a well-defined project with clear goals and outcomes
- Provide a work space with sufficient resources and opportunities for professional development
- Collaborate with Confluence to recruit a Member that will reflect the community they serve
- Provide clear direction and mentoring for the full 11-month term of service
- Follow guidelines and expectations set by Confluence AmeriCorps
- Contribute a \$14,200 cash match per 11-month Member

"The greatest value of hosting an AmeriCorps Member is the ability for our programs to reach further into communities with disparities, increasing our program participant and volunteer base".

- Morgan Parks National Wildlife Federation

WHO IS AN IDEAL SUPERVISOR?

Supervisors are passionate professionals who are motivated to make meaningful change in their organization, their community and in the life of their AmeriCorps Member. Supervisors are the heartbeat of Confluence AmeriCorps as they champion new projects, expanded equity leadership, mentor with open hearts, and provide meaningful professional development opportunities for AmeriCorps Members.

FOR MORE DETAILS VISIT [CONFLUENCECENTER.ORG](https://confluencecenter.org)

HOW DOES CONFLUENCE SUPPORT PROJECT PARTNERS?

- Assist with Member recruitment, interviewing, selection and on-boarding
- Extensive training and support for supervisors including: AmeriCorps program policy, Equity Diversity and Inclusion, Member recruitment and support.
- Support and retain Members through robust orientation, strong cohort connections, appreciation events, professional development, evaluation, site visits and facilitated mediation when needed.
- Administer Member payroll, benefits and grant reporting
- Open-door policy for support and conversation



WHO ARE AMERICORPS MEMBERS?

AmeriCorps Members are individuals 18 years of age and older, who are US citizens or lawful residents, and hold a GED or higher. Confluence seeks to attract and place Members from diverse racial, ethnic, economic, cultural, social, educational backgrounds. Confluence AmeriCorps Members are selected for their commitment to service and their passion for environmental justice. Confluence provides Members with a modest living allowance, health care, child care reimbursement, and an Education Award upon completion. We value our Members and do all we can to surmount the barriers for serving on the Confluence AmeriCorps team.

MAIN PROPOSAL ELEMENTS

One of our unique features is that our project partners are selected through a community review process. When you submit your proposal it will be reviewed by staff, current AmeriCorps Members, alumni and community members. Our selection criteria includes

- EQUITY, DIVERSITY AND INCLUSION (EDI) READINESS
- ORGANIZATIONAL CAPABILITY
- QUALITY OF PROJECT
- QUALITY OF RELATIONSHIPS
- CAPACITY FOR SUPERVISION + MENTORSHIP
- PROJECT SUSTAINABILITY PLAN
- PERFORMANCE MEASURES + EVALUATION SYSTEMS

“The most rewarding aspect has been seeing our team benefit from the culture and conversations that occur within and through the Confluence Team; the Confluence team strengthens our team too!

-Clackamas County
Sustainability & Solid Waste

PROPOSAL TIMELINE

Late Jan	Early Feb	Spring	Late April	Mid May	Late May-Late July	Late August	Early Sep
RFP materials available	RFP info sessions	Proposals due	Applicants notified	Recruiting for diversity	Member outreach/recruitment	New Supervisor orientation	Supervisor day with Members

FOR MORE INFORMATION

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