



2016 Annual Report



Confluence
Environmental Center

FROM THE BOARD

2016 presented many reminders of the challenges our society and environment are up against. It was also a reminder of the collective power we have to create positive change in our community. It was a year of strong progress toward solving some of our community's most pressing concerns and we are proud to share a few of those stories here in our first annual report.

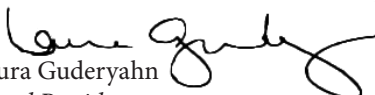
This year, Confluence Environmental Center Staff and Board supported the amazing work of two programs. The AmeriCorps Program entered its 6th year and the Fellows Program completed its 2-year partnership with Green Lents. We witnessed 24 individuals develop as leaders of environmental justice and it was an incredibly rewarding and visible reminder of the change we can manifest in our communities.

Fall 2016 marked the welcoming of a new cohort of 24 Members to our AmeriCorps and Fellows programs. From providing environmental programming to underserved communities to building capacity with Friends of Gateway Green and Green King, these Members and Fellows will spend the next 11 months implementing a wide range of environmental and social justice programs around the Portland area.

Financially, we raised over \$670,000 to support our programs and improve Confluence's efficiency and effectiveness. We also welcomed two new Confluence Board members, Michael Oliver and Ismael Armenta, and continued our partnership with Palouse-Clearwater Environmental Institute in Moscow, ID.

In the coming year, we are excited to hire our first Executive Director, through a grant from Meyer Memorial Trust. Our Executive Director will focus on solidifying our programs, diversifying our funding streams and deepening our connections to the communities we serve.

We want to thank all of you for your ongoing support, with a special recognition to our amazing partners and grantees – we couldn't do any of this without you.

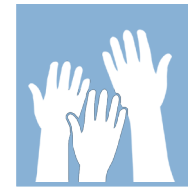

Laura Guderyahn
Board President

BOARD
Laura Guderyahn, *President*
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Ismael Armenta
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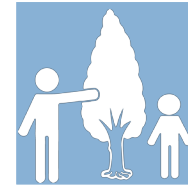
confluencecenter.org



4,163 VOLUNTEERS
CONTRIBUTED A TOTAL OF
23,469 VOLUNTEER HOURS



10,549 ADULTS PARTICIPATED IN
752 ACTIVITIES AND EVENTS
56% of participants identify as being low income or
a person of color



7,952 YOUTH PARTICIPATED IN
689 ACTIVITIES AND EVENTS
57% reside in a low income community or
a community of color



31,600
TREES AND
SHRUBS PLANTED



237 ENVIRONMENTAL SITES
MANAGED
86% of sites serve low income communities or
communities of color

2015-16
ACCOMPLISHMENTS



AMERICORPS PROGRAM

The Confluence AmeriCorps Program completed its fifth year of programming in 2016 and what a year it was! Here are a few highlights:

We recruited 20 Members dedicated to service, environmental issues and social justice. The Professional Development Series focused exclusively on diversity, equity and inclusion, providing Members with information and tools to understand oppression, build culturally-specific relationships, and develop community-driven projects.

Our Member-led team meetings were great opportunities for Members to gain skills while building partnerships with groups such as Voz and Portland Mercado. On MLK Day, Members partnered with Playworks to spend quality time with active and cognitively-challenged seniors from local retirement communities.

One of our favorite Change Agent Projects was aptly titled "Face Forward". Designed by Xiao Xiong, in collaboration with the Bradley-Angle House, this confidence-building workshop supported domestic violence survivors as they re-entered the workforce.

We couldn't do any of this without Project Partners who mentor their Members and deepen their organizational equity work. We are excited to support the current team in their efforts to make the environmental movement more diverse, equitable and community-driven.



Lara Jones
AmeriCorps Program Director



MEMBER SPOTLIGHT

KELLYN BAEZ

WATER RESOURCES TECHNICIAN, 2015-2016
CLEAN WATER SERVICES

Having Kellyn on our team was such a joy. She worked hard to build a relationship with the Community Alternative Learning Center in Forest Grove, bringing students out to do watershed restoration projects. Also, she and Jesse, her fellow teammate, partnered with the Boys and Girls Club to help youth get out into nature. They even drove a truck-full of Mt. Hood snow down to the center! After Confluence, Kellyn was offered a position with Clean Water Services where she now mentors two Members currently placed in the Watershed Management Department.



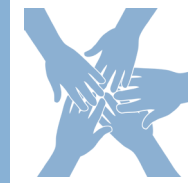
PARTNER SPOTLIGHT

DRIVE OREGON

PARTNER SINCE
2015-16

Drive Oregon is one of our newest partnerships and already they are doing great work to bring Electric Vehicles (EV) into low-income communities and communities of color. With the direction and support of their AmeriCorps Members, they are now conducting an equity analysis of their projects (Hacienda CDC EV car-share program), their policies (EV rebates and hiring practices), and processes (staff trainings, talks and internal equity audit). It is inspiring to see this organization embrace this work and we look forward to supporting them into the future.

2015-16 BY THE NUMBERS



8 EQUITY FOCUSED TRAININGS

Professional Development Series includes trainings such as Community Driven Development and Dismantling Racism



35,178 TOTAL HOURS

28,660 hours of direct community service
6,518 hours of professional development



10 MEMBER-LED AMERICORPS EVENTS AND MEETINGS

Including a Cesar Chavez Day of Service

“I have become more self-aware, gained a variety of professional and organizational skills and have a much more rational perspective on tough issues like equity. I will aim to always be aware of the inclusivity of a project, action, decision and affect.”

Kellyn Baez
15-16 AmeriCorps Member with Clean Water Services

FELLOWS PROGRAM

With lots of persistence, planning and fundraising, the Fellows Program was born in 2015. The Fellows Program began with a question: what do small grassroots environmental organizations need in order to pursue their mission and help their communities?

A major piece of the puzzle is providing capacity building at an affordable rate. Thus, the Fellows Program was born and we learned new and innovative ways to build capacity in emerging, environmentally focused organizations in underrepresented neighborhoods.

2016 marked the completion of a 2-year relationship with Green Lents. With the help of 7 Fellows over 2 years, Green Lents made tremendous progress in increasing their organizational capacity and strengthening their existing programs, such as the tool library, pollinator habitat and the Malden Court Community Orchard. The Green Lents board doubled in size, the first staff member was hired, and new partnerships led to an increase in revenue.

As we wrap up our partnership with Green Lents we want to express our appreciation for all their support. We carry these skills with us as we welcome our 2017 partners - Friends of Gateway Green and Green King. We're looking forward to building new relationships and helping them achieve their goals through the hard work and innovation that comes with having a Fellow on site.

Amie Duffenauer
Fellows Program Director



FELLOW SPOTLIGHT

ISMAEL ARMENTA
FELLOWS TEAM COORDINATOR, 2016
GREEN LENTS

We were honored to have Izzy return for a second year and step into the role as the Fellows Team Coordinator.

In addition to supporting the three other Fellows, he championed a massive community survey that gathered input about the future of the Lents neighborhood. He also organized the first Livable Lents Partner luncheon with over 49 community stake holders in attendance.

After two years of Service we are proud to welcome Izzy as the newest member of our Board of Directors.



PARTNER SPOTLIGHT

GREEN LENTS
PARTNER
2015 + 2016

Green Lents has been with the Fellows Program since the beginning and we have grown so much together.

Over our two-year partnership Green Lents has developed into a stable organization creating meaningful conversation with residents to ensure this rapidly developing neighborhood continues to center environmental concerns and resident's voices.

Green Lents successfully created a strategic plan, opened a community orchard, and expanded their tool library. We are excited to see what they do next.

2015-16 BY THE NUMBERS



59 CAPACITY BUILDING TRAININGS

In support of the tool library, orchard and community outreach initiatives



1 COMMUNITY ORCHARD OPENED

1/3 acre of edible and native plants



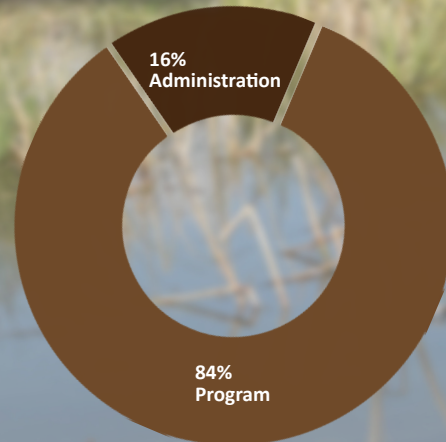
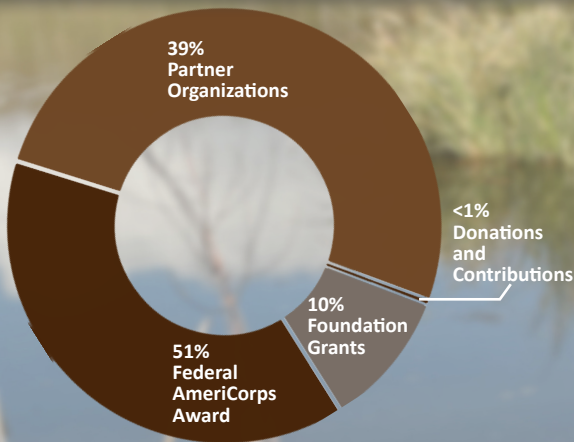
1,987 TOOLS LOANED

An increase of 36% from 2015

“The Fellows Program was instrumental in setting up Green Lents for success as a small organization that can strategically and effectively make a positive influence with all members of the community we serve.”

Jalene Littlejohn
Board Chair, Green Lents

FINANCIALS



REVENUE

Partner organizations	\$260,696
Federal AmeriCorps Award	\$341,988
Donations and Contributions	\$1,706
Foundation grants	\$68,537
Total	\$672,927

EXPENSES

Program	\$537,782
Administration	\$102,361
Fundraising	\$0
Total	\$640,143

GRANTS

The Collins Foundation
 Corporation for National and Community Service
 East Multnomah Soil and Water Conservation District
 Dant Family Fund of the Oregon Community Foundation
 Katharine Diack Fund of the Oregon Community Foundation
 The Gray Family Foundation
 Meyer Memorial Trust
 Oregon Volunteers
 Ride Connection

CONTRIBUTORS

Birds and Bees Nursery
 Bowery Bagels
 Burgerville
 Don Pan Bakery
 Fred Meyer
 Grand Central Bakery

Jim and Patty's Coffee People
 Lara Jones
 Lori Avis
 Matt Honoré
 New Seasons Market
 NE Tool Library
 OMSI
 Portland Nursery
 St. Honore Bakery
 SCRAP
 Stumptown Coffee Roasters
 Whole Foods Market
 Zupan's Market

PROJECT PARTNERS

Adelante Mujeres
 Association of NW Steelheaders
 Clackamas County, Resource Conservation
 Clackamas County, Transportation
 Clean Water Services
 City of Gresham, Solid Waste
 City of Portland, Environmental Services

Drive Oregon
 Friends of Gateway Green
 Green King
 Green Lents
 Growing Gardens
 Johnson Creek Watershed Council
 Multnomah County, Transportation
 Multnomah County, Health Department
 Multnomah County, Office of Sustainability
 National Wildlife Foundation
 Oregon Food Bank
 Portland Community College, Rock Creek
 Portland Community College, SE Campus
 Portland Community College, Sylvania
 Portland Parks and Recreation
 Portland Public Schools
 Sandy River Basin Watershed Council
 The Nature Conservancy
 Trish for Peace
 Trillium Charter School
 Washington County, Solid Waste