

2017 ANNUAL REPORT



FROM THE BOARD

2017 was a year of changes and growth for Confluence Environmental Center and we are proud to share highlights with you in this annual report. To start, we successfully raised funds to hire CEC's first Executive Director. After a competitive national search under the guidance of staff and three community members we are pleased to announce that James L Holt Sr. has accepted the position as Executive Director. James comes to us from Lenore, Idaho, where he served as the Director of the Water Resources Division for the Nez Perce Tribe. His background in environmental justice issues makes him a perfect fit for helping guide the future of CEC. James' first day with Confluence was Feb 5th 2018 and we look forward to the work he will do solidifying our programs, diversifying our funding streams and deepening our connections to the communities we serve.

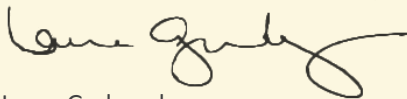
In 2017, CEC Staff and Board saw the continuation of one program and the sunsetting of another. After 3 years of successful partnerships with Green Lents, Green King and Friends of Gateway Green; the Confluence Fellows program ended. This pilot program helped to teach us how best to further capacity building of small environmental organizations in our community – we hope to put that knowledge to use in the near future. At the conclusion of the Fellows Program we had to say goodbye to Amie Diffenaur, the Fellows Program Director. We are grateful for the energy, good humor and tenacity she brought to the Fellows Program and the organization as a whole. We wish her the best of luck in her next endeavors.

The CEC AmeriCorps program finished its sixth year and was an incredibly rewarding and visible reminder of the change we can manifest in our communities. We continued those successes in Fall 2017 with the welcoming of the 7th cohort of 22 AmeriCorps Members. We look forward to watching these Members implement a wide range of environmental and social justice programs around the Portland area.

2017 also saw some shifts in our Board of Directors as we said goodbye to SA Anders, Matt Honoré, and Heather Kendall. Our deepest gratitude for their time spent strengthening our organization and supporting the efforts of our programs.

Financially, we raised over \$670,000 to support our programs and improve Confluence's efficiency and effectiveness. We also continued our strong and fruitful partnership with Palouse Clearwater Environmental Institute in Moscow, ID. We are grateful for this strong and supportive relationship

We want to thank each of you for your ongoing support, with a special recognition to our fantastic partners and grantees – none of this is possible without you.



Laura Guderyahn
Board President

BOARD

Laura Guderyahn, *President*
Clair Rajoul, *Treasurer*
Ismael Armenta
Michael Oliver
Neil Schulman

STAFF

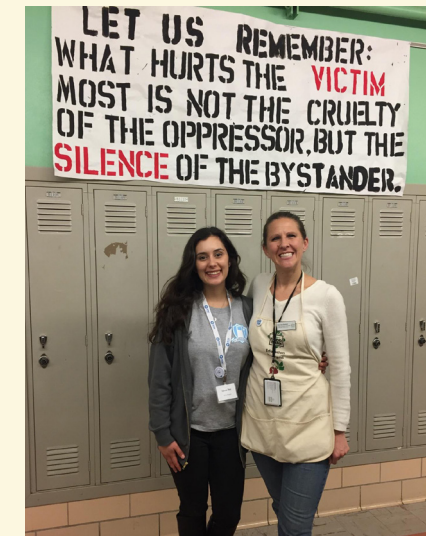
James L Holt Sr.
Sherrie Jackson
Lara Jones
Rob Loucks



1,893
COMMUNITY MEMBERS
CONTRIBUTED
10,873
VOLUNTEER HOURS



14,871
TREES AND SHRUBS
PLANTED
31
ACRES OF INVASIVE
SPECIES REMOVED



15,584
YOUTH + ADULTS
ENGAGED IN EDUCATION
ACTIVITIES
53%
IN A LOW INCOME COMMUNITY
OR COMMUNITY OF COLOR



115
ENVIRONMENTAL SITES
MANAGED
74% IN A LOW INCOME
COMMUNITY OR
COMMUNITY OF COLOR



AMERICORPS PROGRAM

The Confluence AmeriCorps Program completed its sixth year in July! We had a great year filled with learning, listening, laughing and leaning into challenges.

We enjoyed coaching Members as they planned and facilitated fun and engaging monthly Team Meetings – some of our favorites include Indigenous Foods, DIY Skill Sharing, and Kayaking with Willamette Riverkeepers. Members also completed their own Change Agent Project (CAP) designed to advance a community vision. Members supported a range of groups including: East Portland Community Center, Mill Park Elementary School, New Portlanders, Educate Ya and many more.

Did we mention how much we love our Alumni? This year, we launched an Alumni Spotlight featuring Natasha Lipai. During this process, we learned that of all the Members we have engaged, 85% have gone on to secure environmentally-focused nonprofit jobs, or enrolled in environmental/public policy degree programs.

We led equity-informed exit interviews and posed a series of questions to each Member. We asked them what they had discovered about their leadership and how has this changed the way they see their role in advancing racial and social justice. Here's what they had to say:

"As a Women of Color, I live this everyday. Oppression goes unnoticed everyday.

Confluence develops white allies and creates space for difficult dialogue about race and class."

We are creating positive change in the environmental field and want to take this opportunity to offer gratitude to our dedicated Site Supervisors, Trainers, Guest Speakers, Donors and Community Partners.



Lara Jones
AmeriCorps Program Director



41,346
TOTAL HOURS SERVED



7
NEW PROJECT PARTNERS



20
COMMUNITY DRIVEN,
MEMBER DEVELOPED,
PROJECTS

MEMBER SPOTLIGHT



ALEXA DIAZ
COMMUNITY ENGAGEMENT COORDINATOR
2016-2017
FORTH MOBILITY FUND

Alexa served at Forth Mobility and launched the Community Electric Vehicle project, designed to remove transportation barriers for low-income families. Alexa knew she was making a difference when she heard a woman say to her, "this project is so exciting! These opportunities are never available in my community!" Alexa didn't stop at community outreach, she went on to create an internship through Lents Youth Initiative which expanded Forth's capacity to engage low income youth of color in transportation equity conversations. Alexa is now earning her Master's degree at Oregon State University and is motivated to shape policies that are sustainable, equitable and inclusive.

"I now know the difference between a white savior and a white ally. This makes a huge difference in how I will show up in my community and future career."

16-17 AmeriCorps Member program feedback

PARTNER SPOTLIGHT



TRASH FOR PEACE
PARTNER SINCE 2016

Trash for Peace provides hands-on, creative experiences to encourage resilient communities. In partnership with Home Forward and People-Places-Things, AmeriCorps Member Ashley Lopez facilitated 246 activities for 95 youth living in affordable housing communities in East Multnomah County. Ashley also led 14 sustainability education classes to 181 New Portlanders (immigrant and refugees) learning the English language. Laura Kutner-Tokarski, Trash for Peace's Executive Director, is a joy to work with and we look forward to more innovative collaborations



FELLOWS PROGRAM

The Confluence Fellows Program launched in 2015 and was created to build infrastructure in smaller, but key emerging environmental organizations operating on the intersection of environmental and social justice. The program helped organizations build capacity, expand leadership, and engage low-income communities and communities of color in conservation efforts. In the first two years of this program, we were committed to supporting Green Lents. In the fall of 2016, we started new partnerships with the Friends of Gateway Green (FoGG) and Green King (part of the King Neighborhood Association). The AmeriCorps Fellows who served in the last year of the Fellows Program were Stephanie Sanchez the Community Environmental Coordinator at Green King, Meghan Taylor the Outreach Coordinator of FoGG and Steve Hunter the Outreach Coordinator of FoGG and the Fellows Team Leader. With Confluence's help FoGG and Green King were able to achieve a number of accomplishments. FoGG held their first board retreat, hosted their first big community event with over a thousand participants and community organizations enjoying the first phase of the bike park, developed their first database to track volunteers and donors, and created a wonderful brochure to display the community project. Green King was able to host a number of charrette events getting community input for the King School Community Park project, created their first brochure to share the progress of the park project, received their first community grant with Oregon Community Foundation, and had over 75 volunteers involved in the project. The Fellows Program was able to help boost the Fellows program partners' efforts in making lasting change in their communities.

Amie Diffenauer
Fellows Program Director



1
NEW COMMUNITY
PARK OPENED



12
COMMUNITY
CHARRETES



8
EQUITY FOCUSED
TRAININGS

FINANCIALS

REVENUE

Partner organizations	\$300,729.00
Federal AmeriCorps Award	\$295,891.72
Donations and Contributions	\$4,363.46
Foundation Grants	\$113,009.01
Investment and Other Income	\$756.40
Total	\$714,749.60

PARTNER ORGANIZATIONS
42%

EXPENSES

Program	\$620,933.08
Administration	\$92,574.03
Fundraising	\$0
Total	\$713,507.11

FEDERAL AMERICORPS AWARD
41%

FOUNDATION GRANTS
16%

DONORS, INVESTMENTS AND OTHER
less than 1%

PROGRAM
87%

ADMINISTRATION
13%

THANK YOU

GRANTS

The Angell Family Fund of the Oregon Community Foundation
The Collins Foundation
Corporation for National and Community Service
Meyer Memorial Trust
Oregon Volunteers
Ride Connection

CONTRIBUTORS

Amazon Smile
Clair Raujol
Debra Fife
Don Davies
Eva Schweber
Fred Meyer
Gabriel's Bakery
Grand Central Bakery
Heather Kendall
Henry Higgins Boiled Bagels
Imperfect Produce
Ismael Armenta
Katherine Schumacher
Kristopher Jensen
Lara Jones
Laura Guderyahn
Mary and David Diffenauer
Matt Honoré
Melanie Klym

Michael Oliver
Molly Kitchel
Neil Schulman
New Seasons Market
OMSI
Pop Bagels
Portland Roasting Coffee
QFC
Rain or Shine Coffee
Rob Loucks
Sheridan Fruit Company
Singer Hill Cafe
Spicer Brothers Produce
Starbucks
Synergo
Tabor Bread
Willamette River Keeper

PROJECT PARTNERS

Association of NW Steelheaders
Clackamas County
Clean Water Services
City of Gresham
City of Portland
Forth Mobility Fund
Columbia Slough Watershed Council
Friends of Gateway Green
Green King
Green Lents
Growing Gardens
IRCO
Johnson Creek Watershed Council
National Wildlife Foundation
Multnomah County

Multnomah ESD
NW Regional ESD
Oregon Food Bank
Oregon Human Development Corporation
Portland Community College
Portland Parks and Recreation
Portland Public Schools
Reynolds Learning Academy
Sandy River Basin Watershed Council
The Nature Conservancy
Trash for Peace
Trillium Charter School
Washington County
Verde

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