

Workers' Compensation Insurance

Confluence provides Workers' Compensation Insurance to all members receiving a living allowance. Workers' Compensation Insurance covers on-the-job injuries.

If injured on the job:

- If you have an accident or injury while serving, report the accident immediately to Confluence staff.
- Complete Form 801, "Report of Job Injury or Illness" (located on Confluence website) and submit it to Confluence Staff within 24 hours of the incident. Confluence will send report to provider.
- Complete Form 827 "Worker's and Physician's Report for Worker' Compensation Claims," available from your health care provider or located on Confluence website. Health care provider should send to Workers' Comp provider (below) and a copy of form should be returned to Confluence Staff within 48 hours of a doctor's visit.

Medical Treatment:

- You may receive medical treatment from the health care provider of your choice, including:
 - Authorized nurse practitioners
 - Chiropractors
 - Medical doctors
 - Naturopaths
 - Oral surgeons
 - Osteopathic doctors
 - Physician assistants
 - Podiatrists
 - Other health care providers.
- The medical provider will need to submit all billings to the Workers' Compensation Insurance provider listed below.
- Workers' Compensation insurance pays certain medical and rehabilitation expenses within the limits of the law.
- The insurance company may enroll you in a managed care organization at any time. If it does, you will receive more information about your medical treatment options.
- Health care providers may be limited in how long they may treat you. Check with your health care provider about any limitations that may apply.

Continued Service:

- Member cannot be credited with service hours for hours missed due to injury, so members will be expected to perform alternative service opportunities offered by Confluence staff in the case that s/he is unable to return to his/her regular service position.
- If the member is unable to perform any service due to injury, service suspension or compelling personal circumstances will be considered at the Director's discretion.